**Enhanced Youth Outreach Worker-1 Full Time Position**

August 18, 2017

The African Canadian Community Services (ACCS) is a culturally specific organization that offers holistic programs, services and supports to the African Canadian community throughout Ontario.  ACCS is dedicated to assisting African Canadians in meeting their full potential by offering community-based services and supports within a culturally consistent framework, to address specific needs unique to the Black community. The ACCS utilizes various models and intervention strategies as community-based solutions to strengthen the Black community and address the impact of anti-Black racisms.

**POSITION SUMMARY:**

**Ontario Black Youth Action Plan Enhanced Youth Outreach Workers** work as a part of the Youth Outreach Worker team to expand the continuum of services of the Program by providing intensive one-on-one support to high-risk Black youth ages 12 to 21 and their families to prevent youth from further risk/violence.

**Ontario Black Youth Action Plan Enhanced Youth Outreach Workers** work with Black youth to develop and enhance their identity, culture and sense of belongingness to their community as a protective factor in their movement through the Stages of Change. Ontario Black Youth Action Plan Youth Outreach Workers use culturally-specific approaches where appropriate to meet this expectation (e.g., connecting Black youth to mentors within their own communities / cultural group, encouraging youth to engage in cultural activities and events).

**QUALIFICATIONS:**

Education and Experience:

* Bachelor of Social Work and relevant experience, or Masters of Social Work, Counselling Psychology or equivalent and eligible for certification / membership in a registered professional association for practitioners in clinical therapy.
* Demonstrated ability delivering intensive, short-term counselling and support services to Black youth in crisis, helping them to address their specific challenges, and referring and supporting them to access required services;
* Demonstrated ability to support family members of high-risk Black youth, and refer them to required services;
* Skill in managing the case plans of multiple, high-risk Black youth clients and their families;
* Skill in establishing trusting relationships with Black youth;
* Demonstrated ability to work independently and as part of a team;
* Demonstrated ability to work co-operatively and negotiate effectively with a range of community groups and service providers across sectors;
* Second language an asset (for some positions serving distinct ethno-cultural populations, or in areas of the province designated under the French Language Services Act, a second language is a requirement); and
* Ability to work flexible hours including evenings and some weekends as needed.

Cultural Experience:

* Strong understanding of the specialized needs of Black youth who may be experiencing challenges related to anti-Black racism, such as mental health, addictions, trauma, relationship violence, human / sex trafficking and / or involvement in criminal activities;
* Knowledge of and sensitivity to the life experiences and diverse needs, identities and cultural backgrounds of Black youth in underserved communities;
* Knowledge of the community including knowledge and understanding of culture and local programs and services to refer Black youth, such as mental health and counselling supports;
* Experience working and engaging within the Black community, specifically Black youth and their families.

This is a one-year appointment, with renewal conditional on performance and continued funding.

The ACCS encourages and welcomes applications representing the ethno-cultural and linguistic diversity within the African Canadian community. We thank all applicants for their interest, but only applicants selected for an interview will be contacted.

**Please submit a resume by Friday, September 1, 2017 @ 5:00 p.m. to:**

Human Resources

African Canadian Community Services

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